MIDDLE EARTH STUDENT COORDINATOR OF STUDENT STAFF LEADERSHIP

The Student Coordinator will work collaboratively with the Middle Earth Residential Life Team to assess the needs of the Middle Earth community and to facilitate the development of programs to address these needs. The Student Coordinator of Student Staff Leadership will also work with Middle Earth staff to enhance different processes that occur yearly within the complex. The successful candidate should have strong communication and leadership skills, the ability to think creatively, the ability to work independently, and strong organizational and planning skills.

The Student Coordinator of Student Staff Leadership will work on an individual basis with fellow student staff to promote positive communication and provide the Residential Life Professional Staff with feedback concerning staff trends and needs throughout the academic year. Further, the Student Coordinator of Student Staff Leadership will play a key role in regular efforts to promote a sense of team among the student staff in Middle Earth. The Student Coordinator will be required to meet weekly with their supervisor and maintain regular office hours. The Student Coordinator should have experience with planning and implementing programs and ideally, will have prior leadership experience in Housing. The successful candidate should have strong communication and leadership skills, the ability to think creatively, and the ability to work independently.

With permission of the supervisor, may be allowed up to 10 hours per week of outside activity, including other employment, extra-curricular, or co-curricular activity. All time commitments need to be discussed with and approved by the supervisor in advance. All approvals of commitments will be reviewed based on student staff performance, ability to fulfill all duties required, and academic standing.

Supervisor: First Year Initiatives Coordinator
Wages: Tentatively $15.25 per hour paid on a bi-weekly basis by check or direct deposit
Dates: tentatively August 26, 2020– June 12, 2021
Hours: Approximately 12-15 hours per week
Live-in: optional

In order to be considered for and maintain this position, you must:
- Have programming and event planning experience.
- Have proven leadership experience and skills.
- Have the ability to work independently, take initiative, and be proactive.
- Work well within a team, demonstrate flexibility, communicate effectively, and show attention to detail.

Academic Requirement:
- Maintain full-time registration as an undergraduate (12 units) or graduate (9 units) student.
- Enroll in no more than 20 academic units/quarter (request approval if more than 16 units).
- Have a minimum 2.4 cumulative GPA at the start of the position and maintain a minimum 2.4 cumulative GPA throughout employment. Eligibility will be checked for each term of employment.
Preference will be given to candidates who are able to demonstrate the following skills/experience:

- Prior work and residential experience in Middle Earth/Undergraduate Housing.
- Experience developing and gathering programming resources.
- Familiarity with Middle Earth and its programmatic offerings.

**Remuneration for the Student Coordinator position will tentatively be $15.25 per hour, working approximately 12-15 hours per week.** Student Coordinator is paid bi-weekly by check or direct deposit. The Student Coordinator is not required to live in the community for the academic year. The successful candidate will be expected to attend Student Coordinator Training in late August. Start date is tentatively scheduled for August 26, 2020 with an end date of June 12, 2021.

**Position Description**
The Student Coordinator of Student Staff Leadership will work collaboratively with the Middle Earth Residence Life professional and student staff to enhance different processes that occur yearly within the complex. Specifically, job duties will include, but are not limited to:

- Leadership with the Middle Earth Community Council
  - Assist with training and supervision of Community Council Executive Board
  - Attend bi-weekly Executive Board and Community Council General Meetings
  - Provide mentorship to the Community Council Executive Board
  - Assist Community Council Executive Board with recruitment, selection, and leadership development of leadership interns

- Development and Implementation of Signature Programs
  - Provide leadership and/or support for annual signature programs: Battle of the Fellowships, Middle Earth Talent Show, and Spring Fling
  - Create and supervise committees to plan signature programs
  - Responsible for all weekly and monthly tasks
  - Manage a budget for each event

- Outreach Efforts
  - Assisting with the organization and orchestration of Celebrate UCI

- Other Responsibilities
  - Attending weekly and regular meetings with supervisor
  - Attending staff trainings
    - So that Student Coordinators are available for all of Fall Training, we do not allow taking courses during Summer Session 2. Exceptions will be made very sparingly and only in cases where Session 2 courses are absolutely essential; if you feel you need an exception, you will need to make the request via the First Year Initiatives Coordinator or the Associate Director of Residence Life as soon as possible, and know that the exception may not be granted.
  - Maintaining regular office hours
  - Completing various administrative tasks accurately, completely and promptly
Guidelines and Requirements for all Middle Earth Housing Student Staff:

- Commit to position for one academic school year (start/end dates vary. Details are available online at the Housing Employment website).
- Adhere to all Middle Earth Housing and University of California policies and procedures.
- Enroll in a minimum of 12 units per quarter and maintain full-time student status.
- Have a minimum 2.4 cumulative GPA at the start of the position and maintain a minimum 2.4 cumulative GPA throughout employment.
- Must attend required staff meetings.
- May be allowed up to 10 hours per week of outside activity, including other employment, extra-curricular, or co-curricular activity, unless approved otherwise by supervisor.
- May not participate in any outside work or activities except as appropriate and approved by the supervisor during training, Welcome Week, opening and closing periods, and Celebrate UCI.
- Support, participate, and assist with coordination of Student Housing and Middle Earth events including, but not limited to, such events as Welcome Week, Spring Tours, and Celebrate UCI.
- Participate in all staff development, training sessions, meetings, quarterly gatherings, and retreats.
- Serve as a positive role model in the community.

***UC Irvine Student Housing incorporates a progressive discipline model as a guideline for action when addressing issues with a student employee. Standards for the conduct of student employees are set forth as follows:

- **Behavior Standards** (UCI Student Code of Conduct, Student Housing Student Employee Behavior Guidelines)
- **Job Responsibilities** (Job Descriptions and other position specific expectations)
- **Academic Standards** (maintaining any GPA or academic load requirements for the position held)
- **Student Status** (maintaining UC Irvine student status during employment)

These standards will be made available to student employees when they are hired and during the training process.

If a student employee has not complied with one or more of these standards, the student employee’s supervisor may consider taking progressive discipline. Below are the starting points for Student Housing’s progressive discipline for student employee issues. While the process is progressive in nature, each case will be evaluated on its own merit. The discipline of any particular student employee may begin at any step in this process depending on the severity of the issue or violation.

Signature: ___________________________________________ Date: ____________________

Supervisor’s Signature: ___________________________________________ Date: ____________________